

Solution Brief: Benefit Management & Enrollment

The Situation:

Moving to a paperless process for benefit management, including open and ongoing enrollment and life-event changes, has been proven to be one of the easiest ways for an organization to save money. The challenge for small to mid-sized organizations, however, is that they often lack the technology necessary to reliably take advantage of these savings

The Impact:

To varying degrees, most small to mid-sized companies still have paper-based benefit management processes. Aside from the negative impact on productivity, these inefficiencies also result in measurable financial losses.

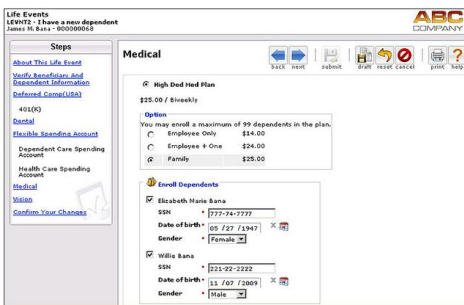
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How We Can Help:

iProcess Online offers a unique hybrid solution that's a combination of the best available HRIS and Payroll technology and a hands-on, customer centric service model. We provide you a full-feature Enterprise HRIS and Payroll solution, UltiPro by Ultimate Software, and deliver it via the Cloud. You receive full-service Payroll Processing, Benefits Administration (including online enrollment), Workforce Administration, Employee Development and Compensation Management, all delivered via a customized employee and manager online self-service portal. All for less than you're currently paying for payroll alone.

You can have world-class control and functionality for **less than what you're paying today just to have your payroll processed.**



Life Events
LEWNTZ - I have a new dependent
Event ID: BAN - 00000001

Steps
About This Life Event
Your Benefits and Enrollment Information
Confirm Enrollment
401(K)
Flexible Spending Account
Dependent Care Spending Account
Health Care Spending Account
Medical
Confirm Your Changes

Medical

High Deductible Plan
\$25.00 / Weekly

Options
You may enroll a maximum of 99 dependents in the plan.
Employee Only \$14.00
Employee & One \$24.00
Family \$25.00

Enroll Dependents

Elizabeth Marie Bana
SSN: [777-74-7777]
Date of Birth: [09 / 27 / 1947]
Gender: [Female]

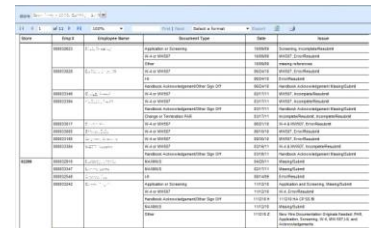
Willie Bana
SSN: [221-92-2322]
Date of Birth: [11 / 07 / 2009]
Gender: [Male]

Employees can enroll 24/7 via your customized and secure HR Portal

Annual Open Enrollment Status as of 5/3/2011 3:19:37 PM

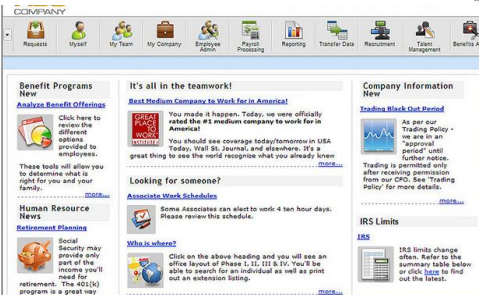
Benefit Type	Progress	Complete / Total
401(k) Plan	73.91%	85 / 115
Dental	65.22%	75 / 115 Option details
Flexible Spending Account	56.52%	65 / 115
Vision Insurance	44.35%	51 / 115
Medical	87.83%	101 / 115 Option details
Vision	43.48%	50 / 115 Option details
Overall	61.88%	423 / 690

Reporting and Analytics give a real-time view of enrollment status



Employee Name	Enrollment Date	Carrier	Rate
...
...
...

Carrier billing reconciliation ensures you're only paying for eligible participants



Request Myself My Team My Company Employee Self Payroll Reporting Transfer Data Recruitment Team Management Benefits A

Benefit Programs
New
Analyze Benefit Offerings
Click here to review the different options available to employees.
These tools will allow you to determine what is right for you and your family.

It's all in the teamwork!
Best Medium Company to Work for in America!
You made it happen. Today, we were officially named the #1 medium company to work for in America!
You should see coverage today/tomorrow in USA. Today, visit us, journal, and elsewhere. It's a great thing to see the world recognize what you already know.

Company Information
New
Trading Policy
As per our Trading Policy, we will not "approve" further notice after receiving permission from our CEO. See "Trading Policy" for more details.

Human Resource News
Social Security may provide only part of the income you'll need for retirement. The 401(k) program is a great way.

Who is where?
Click on the above heading and you will see an office layout of Phase 1, 2, 3, 4, 5, 6, 7, 8, 9, 10. You'll be able to search for an individual as well as print out an extension listing.

IRS Limits
IRS limits change often. Refer to the summary table below or click here to find out the latest.

"You don't have to talk to your iProcess account team very long before you realize that they know this stuff better than you do, and that's a good thing! When it comes to Payroll and Benefits, there's nothing like the peace of mind of knowing it's being done right."
-Susan B.: 640 EE Financial Services Company

The Portal is ideal for company communication

About iProcess Online

iProcess Online is a team of experienced professionals leveraging the best available HRIS and Payroll technology to organize, administer and ensure the success of your back-office functions.

Subject Matter Experts

iProcess Online hires the best. Our team is composed of experienced, certified and degreed professionals, each with years of real-world experience in the trenches of their chosen area of expertise, be it Benefits Administration, Payroll, HR Generalist or Accounting.



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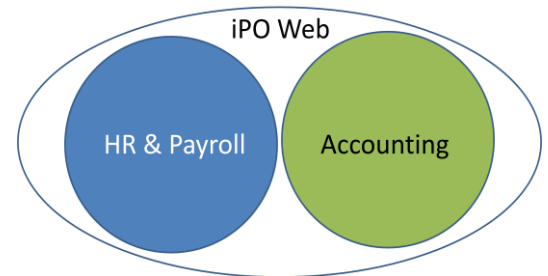
Proven Success, Proven Stability

Founded in 2001, iProcess Online is privately held but publicly successful. We employ a philosophy of deliberate, steady growth that ensures we're going to be around for a long time, and our 99% client retention rate means we'll be in good company all the while.

For more information please contact us:

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One Portal, Unique Solutions



iProcess At A Glance:

- *Headquartered: Baltimore, MD*
- *Number of active customers (6/11): 130*
- *Average customer size (EEs): 575*

Solutions At A Glance:

- *Payroll Processing (UltiPro Platform)*
- *Web-based HRIS (UltiPro Platform)*
- *Business Intelligence*
- *Accounting Back-office (AP/AR)*
- *Document Imaging*
- *Knowledge Management*

"My move from Paychex to iProcess Online saved me 15% in direct payroll costs day one, but the real ROI came in as I moved my paper-based processes to their platform. I was able to reduce risk, reduce headcount, and eliminate headaches."

-Steven M.: 60 Location, 1,200 EE Retailer

"iProcess Online provided me an Enterprise HRIS and payroll platform and an army of support for less than I paid ADP just to print checks. This is a no-brainer."

-Mark G.: 450 EE Manufacturer